

## Psychologist

Are you looking for an opportunity to showcase your expertise in psychology and make a difference in people's lives? Consider this challenging and dynamic opportunity to work with concurrent disorders and multiple programming as part of a terrific multi-disciplinary team within the Ministry of Community Safety and Correctional Services.

We are currently seeking:

- 1 Psychologist at the Central North Correctional Centre (Penetanguishene)

The Ministry of Community Safety and Correctional Services offers a comprehensive and competitive compensation package, including:

- A defined benefit pension plan
- Maternity and parental leave top-up benefits
- A comprehensive health and dental plan
- Life and disability insurance
- A progressive work environment that promotes work/life balance
- Flexible learning and developmental opportunities, including online, training and mentorship programs
- Opportunities for career advancement and specialization

The Ontario Public Service has been chosen as one of:

- Canada's Top 100 Employers
- Greater Toronto's Top 90 Employers
- Canada's Best Diversity Employers
- Canada's Greenest Employers
- Top Employers for Canadians Under 40

### What can I expect to do in this role?

You will:

- provide risk assessment reports to the Ontario Parole Board
- provide a wide variety of psychological services related to the diagnosis, treatment and assessment of inmates
- provide a full range of psychotherapeutic and assessment techniques, to plan, conduct and co-ordinate psychological services, apply complex treatment techniques, and provide consultation and advice on diagnosis and treatment
- provide consultation and advice to the management team
- facilitate psychological rehabilitation, conduct therapy and administer, evaluate and interpret psychological tests
- organize and conduct research and program evaluation projects
- assist in staff training

**Location:** Penetanguishene

### How do I qualify?

#### Mandatory Requirements:

- you are registered in good standing as a Psychologist in the Province of Ontario (with minimum of supervised practice)

#### Specialized Knowledge and Skills:

- you have demonstrated knowledge of professional standards of practice
- you have demonstrated knowledge of the theory and practices of psychology, including current rehabilitative, treatment and assessment techniques
- you have effective knowledge of forensic psychological assessment tools and techniques
- you have proven knowledge of the application and interpretation of assessment instruments to evaluate intellectual and personality functioning
- you have demonstrated knowledge of program evaluation and research techniques to evaluate program effectiveness and develop and conduct research projects
- you have knowledge of computer programs to operate Windows-based applications and software

### **Communication and Interpersonal Skills:**

- you have interpersonal skills to maintain strong working relationships with multi-disciplinary team members
- you have demonstrated skills in communicating information and conducting therapy and counselling sessions
- you have demonstrated ability to assist in professional supervision of placement students and participate in staff training

### **Analytical and Problem Solving Skills:**

- you are skilled in making diagnoses and recommending appropriate treatment interventions
- you have proven analytical and problem solving skills to provide diagnostic assessments, and formulate, deliver and evaluate treatment, crisis intervention and rehabilitation plans and programs
- you have the ability to interpret and apply relevant legislation (e.g., consent to treatment, care and retention of records, Regulated Health Professions Act, Mental Health Act, privacy legislation, limits to privacy and confidentiality)

**Salary Range:** \$1,494.91 - \$1,918.53 per week

### **Additional information:**

- 1 Permanent, 1501 Fuller Ave, Penetanguishene, Central Region, Enhanced – Vulnerable Service Sector Check, Local Police Record Check, Intelligence Check, Credit Check

### **Note:**

- The successful candidate will be required to undergo a satisfactory criminal reference check prior to the commencement of employment.
- In accordance with the Ontario Public Service Employment Screening Checks Policy, the top candidate(s) may be required to undergo a security screening check. Please refer to the Additional Information / Address section above to determine the screening checks that are required for this position.

You will be responsible for obtaining the criminal record check at your own expense and provide it, along with your written consent, to the Transition and Security Office (TSO), HR Service Delivery Division to evaluate the results. If applicable, the TSO, with your written consent, will request and obtain any additional screening checks as indicated in the Additional Information / Address section above that were not obtained directly by you. (Note: If a Vulnerable Sector Screening/Check is required, it must also be obtained in person at your local police service.)

A record under the Criminal Code and/or other federal offence record(s) does not automatically mean you will be ineligible for the position. The screening check(s) will only be reviewed and evaluated by the TSO for the purpose of making a security clearance decision. The details of an individual's screening check(s) will be considered in specific relation to the duties and responsibilities of the position being filled. Screening check records will be maintained by the TSO and kept strictly confidential.

Please apply online, only, at [www.ontario.ca/careers](http://www.ontario.ca/careers), quoting **Job ID 103127**, by **Wednesday, January 25, 2017**. Please follow the instructions to submit your application. Faxes are not being accepted at this time.

If you require accommodation in order to participate in the recruitment process, please contact us at [www.gojobs.gov.on.ca/ContactUs.aspx](http://www.gojobs.gov.on.ca/ContactUs.aspx) to provide your contact information. Recruitment Services staff will contact you within 48 hours. Only those applicants selected for an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario's *Human Rights Code*.

[www.ontario.ca/careers](http://www.ontario.ca/careers)