

**EMPLOYMENT OPPORTUNITY  
ROM17-081E**

**Notice of union position vacant – OPSEU local 479**

<b><u>Position:</u></b>	<b>Psychologist PhD Registered Regular Full-Time (1.0 FTE) Days/Evenings</b>
<b><u>Program:</u></b>	<b>Anxiety Disorders Program - Operational Stress Injury Clinic</b>
<b><u>Location:</u></b>	<b>The Royal Ottawa Mental Health Centre, 1145 Carling Avenue, Ottawa, Ontario</b>

The OSI Clinic provides specialized mental health assessment and treatment to clients and their families referred by Veterans Affairs Canada (VAC), RCMP, and the Department of National Defense (DND). Clients are referred for work-related psychological stress and trauma (e.g. Posttraumatic Stress Disorder and other anxiety disorders; Depression; Chronic Pain, etc.). The services of the OSI Clinic are provided by an interdisciplinary team consisting of psychiatrists, psychologists, nurse clinicians and social workers. As a member of an inter-disciplinary team, the psychologist conducts comprehensive psychological assessments and delivers mental health treatment services to clients and their families.

**Duties:**

**Requirement to work regularly scheduled day and evening hours.**

- Services are provided in the clinic and in the community outreach locations throughout a broad service area
- Conduct clinical assessment interviews
- Administer and interpret standardized psychological assessment instruments
- Provide psychological assessment and treatment (individual, couple, family, and group)
- Function as an effective member of an interdisciplinary team
- Liaise and consult with relevant community agencies and service providers
- Participate in academic activities including: supervision of pre-doctoral residents in psychology and non-registered psychology staff; supervise psychologists in supervised practice; teach medical interns and residents; and other health related disciplines
- Provide education with various stakeholders i.e. VAC District offices
- Design individualized treatment plans based on assessed needs in conjunction with the interdisciplinary team
- Coordinate care among internal and external service providers
- Maintain contact with the referring VAC area counsellors, RCMP, and DND in the development of treatment plans and referrals
- Write comprehensive discharge reports with follow up recommendations
- Utilize tele mental health and other distance technologies in the provision of services in outlying communities
- Build effective collaborative working relationships with stakeholders
- Work with the Canadian network of OSI clinics, and follow the leadership of the Operational Stress Injuries National Network at Ste. Anne's hospital in Montreal
- Demonstrate professional integrity through adherence to college and hospital guidelines for the practice of psychology, including: adherence to the Canadian Code of Ethics for psychologists, adherence to the Standards of the College of Psychologists of Ontario and the ROHCG's policies for registration, professional development, supervision, communications, and documentation.
- Design program evaluation and satisfaction surveys within clinic guidelines
- Carry out research including writing peer-reviewed grant proposals in keeping with the Program's objectives
- Work in a manner that is in compliance with staff and patient/client safety practices, policies and procedures of The Royal.
- Ensure a work environment that is conducive to The Royal Respectful Workplace policy.

**Qualifications:**

- Doctorate from a CPA/APA Accredited Clinical Psychology Program.
- Registered with the College of Psychologists of Ontario is mandatory. Autonomous practice is mandatory.
- CPA/APA accredited internship/residency (or equivalent) in clinical psychology.
- Five years experience post PhD in clinical mental health.
- Mandatory clinical experience in the diagnosis and treatment of: anxiety and mood disorders, substance use disorders, and PTSD using evidence based approaches.
- Training in evidence-based therapies for PTSD, depression and anxiety disorders required such as

PE, CPT, EMDR, CBT, BA, MBSR.

- Experience working in an interdisciplinary service delivery model is mandatory.
- Experience in a military or police services environment is an asset.
- Experience with assessment of police, veterans and/or Canadian forces members with operational stress injuries including anxiety, mood, and substance use is an asset.
- Sensitivity to the unique needs of military/police services personnel who are experiencing service related mental health problems.
- Knowledge of psychiatric rehabilitation principles and practices.
- Excellent leadership and communication skills and ability to establish and maintain good working relations.
- Commitment to Continuous Quality Improvement, Best Practices and Team Work.
- Effective mentoring and clinical supervision skills to support both the academic role and the clinical practice of other team members.
- Provide services in local and satellite locations. Primary work location may be re-assigned to satellite site.
- Experience providing clinical services via OTN.
- Valid driver's license and access to a vehicle.
- English level A- is mandatory in oral comprehension, expression, reading, and writing. Bilingual (French/English) is considered an asset.

**Salary Range:**     \$50.85 - \$64.80 hourly

**Additional Information:**

- All applicants must provide a recent resume that clearly indicate that they meet the required qualifications.
- Please apply directly at our website [www.theroyal.ca](http://www.theroyal.ca). The position will remain open until filled.
- The Royal sincerely thanks all applicants for their interest in a career with us; however, only those applicants selected for an interview will be contacted.
- All new hires will be required to obtain a Police Records Check as a pre-condition of employment.