

The Department of Psychology at Queen's University invites applications for a Tenure-track faculty position at the rank of Assistant Professor with specialization in social psychology, with a preferred starting date of July 1, 2018.

Candidates must have a PhD or equivalent degree in social psychology or a related area with expertise in social judgement and decision-making completed at the start date of the appointment. The main criteria for selection are academic and teaching excellence. The successful candidate will provide evidence of high quality scholarly output that demonstrates potential for independent research leading to peer assessed publications and the securing of external research funding. The successful candidate will have the potential to collaborate with the current members of the social-personality program as well as with faculty members in other areas within the Department and outside of psychology such as economics, business, law, and health, along with strong potential for outstanding teaching contributions at both the undergraduate and graduate levels, and an ongoing commitment to academic and pedagogical excellence in support of the department's programs. Preference will be given to applicants who can teach courses in social judgment and decision-making and who have extensive background preparation in research methodology and statistics.

Decisions will be made on the basis of demonstrated research and teaching excellence, complementarity of research interests with existing strengths, and potential for effective collegial service.

Candidates must provide evidence of an ability to work collaboratively in an interdisciplinary and student-centred environment. The successful candidate will be required to make substantive contributions through service to the department, the Faculty, the University, and/or the broader community. Salary will be commensurate with qualifications and experience.

The University invites applications from all qualified individuals. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, Aboriginal peoples, persons with disabilities, and LGBTQ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada". Applications that do not include this information will be deemed incomplete.

A complete application consists of:

- a cover letter (including one of the two statements regarding Canadian citizenship / permanent resident status specified in the previous paragraph);
- a current Curriculum Vitae (including a list of publications, awards, and grants received);
- a statement of current and prospective research interests;
- a statement of teaching interests and experience (including teaching philosophy, as well as teaching outlines and evaluations if available); and,
- a minimum of three letters of reference to be sent directly to Dr. Wendy Craig, Head at [psychead@queensu.ca](mailto:psychead@queensu.ca).

The deadline for applications is **October 15, 2017**. Applicants are encouraged to send all documents in their application package electronically as PDFs to Dr. Wendy Craig, Head at [psychead@queensu.ca](mailto:psychead@queensu.ca), although hard copy applications may be submitted to:

Dr. Wendy Craig  
Head  
The Department of Psychology  
Room 232, Humphrey Hall  
62 Arch Street  
Queen's University  
Kingston, Ontario  
CANADA K7L 3N6

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact Theresa Brennan in The Department of Psychology, at [psycmgr@queensu.ca](mailto:psycmgr@queensu.ca).

Academic staff at Queen's University are governed by a [Collective Agreement](#) between the University and the [Queen's University Faculty Association \(QUFA\)](#), which is posted at <http://queensu.ca/facultyrelations/faculty-librarians-and-archivists/collective-agreement> and at <http://www.qufa.ca>.