



**Make working for The City
work for you.**



Chief Psychologist

If you are committed to public service, enjoy collaborating with others, share our values and have a desire to learn and grow, join The City of Calgary. City employees deliver the services, run the programs and operate the facilities which make a difference in our community. We support work-life balance and offer competitive wages, pensions, and benefits. Together we make Calgary a great place to make a living, a great place to make a life.

As the Chief Psychologist, Psychological Services Division, you are responsible for providing the clinical direction and programming recommendations related to the mental health services of Calgary Police Service (CPS) employees and their families. This position serves as part of the Bureau of Corporate Support management team. Specific duties include:

- Provide comprehensive clinical services to employees and their families, including case management and providing clinical direction to the division’s internal/external clinicians and service providers.
- Develop clinical strategy of mental health programs, policies and services provided to CPS employees and their families including psychological assessment, treatment, counselling, and organizational wellness education.
- Develop partnerships with key stakeholders by participating on stakeholder committees.
- Support the recruit selection process by managing psychological testing and evaluation process and leading research studies to identify psychological trends related to recruitment.
- Support return-to-work and overall risk management by facilitating fitness for duty assessments, critical incident stress debriefings and psychological assessments for high-risk work areas.
- Facilitate forensic psychology consults required for investigations and provide on-call crisis support.

Qualifications

- Graduate degree (Masters or Ph.D.) plus a minimum of 8 years of relevant experience in clinical psychology or related field in psychology in an accredited setting in progressively senior roles.
- Registration with the Alberta College of Psychologists in good standing.
- Experience developing mental health programs and conducting psychological assessments.
- Experience with trauma, working in law enforcement/policing/first responder environment is an asset.
- Success in this position requires the following competencies: excellent communication, efficiency & thoroughness, focus on results, impact & influence, planning & prioritizing/visionary, relationship building, service orientation.

Pre-employment Requirements

- An enhanced security clearance will be conducted.
- Successful applicants must provide proof of qualifications.

Union: CUPE Local 38
 Position Type: #1 Permanent
 Compensation: Pay Grade 14 \$45.69 – 61.08 per hour
 Hours of work: Standard 35 hour work week
 Audience: External

Business Unit: Calgary Police Service
 Location: Hanover Building
 Days of Work: This position works a 5 day work week with 1 day off in a 3 week cycle.
 Apply By: September 26, 2017
 Job ID #: 300034

«Description»

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