

Job Details

Work Type: Ongoing - full time

Job Function: Health and Allied Health

Classification: VPS STS

Work Location: Melbourne - CBD

Reference: VG/CV0453

Closing Date: 24-Sep-2017

Salary Range: \$153,694 - \$209,027

Contact: Larissa Strong on (03) 8684 6521 or larissa.strong@justice.vic.gov.au

Job Overview

Clinical Director, Corrections Victoria

The Department of Justice and Regulation delivers high quality services to Victorians and supports a safe, just, innovative and thriving Victoria.

We provide professional, value for money services that are driven by our values: working together, making it happen, respecting other people, serving the community and acting with integrity.

Through our commitment to diversity and equality, we are actively engaged in promoting and maintaining a safe and inclusive work environment where all employees are respected, valued and supported.

Our employees are key to our success, and bring new and creative responses to issues and challenges we face in our work and the delivery of quality services to the Victorian community. We proactively seek to employ people of any gender, age, religion, sexual orientation, with a disability, and varied cultural backgrounds. In addition, we have a firm commitment to increase participation of Aboriginal and/or Torres Strait Islander people across our workforce.

The department is committed to the safety and wellbeing of children and recognises that children's rights need to be respected, their views welcomed and valued, and their concerns taken seriously and acted upon.

Working flexibly is considered business as usual at the Department of Justice and Regulation. All requests for flexible working arrangements will be considered in line with operational requirements.

If you require a copy of this advertisement or any attached documentation in an accessible format, such as large print, please email recruitment@justice.vic.gov.au

If a career that can give you the opportunity to contribute to a safe and just Victoria appeals to you, we look forward to receiving your application.

Position Details

About us

Corrections Victoria (CV) implements court judgments and orders of the Adult Parole Board. It sets strategy, policy and standards for the management of the state's system of correctional facilities. It

also develops programs for the management and rehabilitation of prisoners and the community based supervision of offenders.

CV is committed to contributing to a safer community through the delivery of evidence based offence specific and offence related group based interventions to reduce reoffending among sexual, violent and general offenders.

CV has an expanding clinical workforce responsible for delivering offence specific interventions to sex offenders and violent offenders across prisons, community correctional services, and post-sentence supervision scheme orders.

About the role

CV has recently created a new senior technical specialist position as Clinical Director, based at 121 Exhibition Street, Melbourne.

The introduction of a Clinical Director role to the CV senior management team recognises the importance of clinical leadership, professional development and support of our clinical workforce, and the opportunity that corrections service delivery and program data provide to enhance the knowledge base of how to effect behaviour change in offending populations.

The role will lead workforce strategies to enhance offence specific service delivery capability across the corrections system and to contribute to research and knowledge on 'what works' in addressing criminogenic needs.

As the Clinical Director, you will provide clinical leadership across the corrections allied health workforce and promote quality and service improvement through forward-thinking evaluation and research across the organisation. You will also focus on systems to support a distributed workforce and ensure professional supervision and clinical governance processes, and will develop formal research relationships with universities and create opportunities for professional development by supporting clinicians to undertake research and contribute to the evidence base of criminogenic treatment.

About you

This is a highly specialised role and as such, we are seeking candidates who:

- are professionally recognised by peers as an expert in the delivery of offence specific interventions
- have a demonstrated record of achievement in the development of system enablers to support complex service delivery, including clinical workforce attraction and retention strategies and clinical governance processes
- have specialist experience in contribution to research, including peer reviewed publications and successful grant applications
- are able to demonstrate specialist knowledge in corrections/forensic-related research projects, including risk assessment, delivery and/or evaluation of interventions in correctional settings
- have demonstrated experience working in multidisciplinary service delivery teams.

A post graduate qualification in psychology is essential.