

Position Title: CBT Psychologist

Posting Date: September 29th, 2017

Number: Multiple opportunities

Employment Type: Temporary Full Time for 18 months with potential for extension

****Please note:** consideration will be given to qualified candidates who are only available to work part-time

Waypoint's Outpatient Services, North Simcoe Family Health Team, Chigamik and Enaahdig are currently seeking CBT Psychologists. The purpose of these positions is to plan, conduct and deliver a program of individual and group Cognitive Behavioural Therapy for adults with depressive and anxiety disorders and participate in a program evaluation. In addition, these positions will provide clinical consultation to other professionals (e.g., RN, RSW, RP, OT) engaged in the provision of CBT. **Please note:** employees hired by Waypoint will fall under the OPSEU bargaining group and rate of pay is \$52.33 - \$66.40. All other positions will be non-union and compensation will commensurate with experience. Positions with Enaahdig will provide services to the indigenous population and applicants are asked to highlight any experience with this population. Positions with Chigamik will provide services to the indigenous and/or francophone populations and applicants are asked to highlight any experience with these populations.

Key Accountabilities:

- Conducting assessments (PHQ-9, GAD-7) to inform individualized treatment plans
- Facilitate group Cognitive Behavioural Therapy (CBT) utilizing evidence-based approaches
- Provide individual evidence-based CBT treatment
- Maintain accurate and timely documentation and reports
- Collaborate with team members in provision of care
- Contribute to program development and program evaluation
- Consulting with other professionals who are providing CBT to adults with depressive and anxiety disorders

****It is anticipated that the incumbent will provide services to a minimum of 4 patients/clients per day****

Requirements/Qualifications:

- A doctoral degree in Psychology and must be registered as a member in good standing with the College of Psychologists of Ontario
- Minimum 2 years of experience in the delivery of evidence-based CBT with evidence that they received formal CBT training and appropriate supervision
- Demonstrated experience and knowledge of etiology and treatment of depressive and anxiety disorders as well as CBT and its application in mood and anxiety disorders
- Demonstrated experience and knowledge of the science and practices of psychotherapy including a full range of psychotherapeutic and assessment techniques
- Demonstrated experience and knowledge of diagnostic categories and criteria as listed in the Diagnostic and Statistical Manual of Mental Disorders (DSM-V)
- Results oriented work ethic to work independently and undertake tasks needed to accomplish work objectives and deliver quality, consistent and timely results
- Strong assessment skills to deliver and interpret diagnostic tools
- Demonstrated analytical, interpersonal, time management and organizational skills
- Proven written and verbal communication skills
- Proven ability to adapt readily to change
- Models and promotes core ethical practice, organization's values, and reflects an optimistic and positive attitude
- Proficiency in French/English language skills is considered an asset

How do I apply?

Waypoint employees apply through the Employee Self-Service portal at <https://employees.waypointcentre.ca> and external applicants apply to http://www.waypointcentre.ca/i_want_to_join_your_team by quoting **Job ID WC17-162**.

Please note: This competition will remain open until filled. Attach your cover letter and resume detailing why you are interested in this opportunity and how you meet the qualifications and key accountabilities specified.

We are committed to fostering an inclusive, accessible work environment, where all employees feel valued and respected. We offer accommodation for applicants with disabilities as part of our recruitment process. If you are contacted to arrange an interview or testing, please advise us if you require an accommodation. All applicants are thanked for their interest in this position, however, due to high volumes only those selected for an interview will be contacted.