



Psychology  
**UNIVERSITY OF TORONTO**  
S C A R B O R O U G H

Tenure Stream position in Etiology and Treatment of Addiction and/or Mental Disorders in Indigenous Persons in Canada – 1701707

The Department of Psychology at the University of Toronto Scarborough (UTSC) invites applications for a tenure-stream appointment in the area of Etiology and Treatment of Addiction and/or Mental Disorders in Indigenous Persons in Canada. The appointment will be at the rank of Assistant Professor and will commence on July 1, 2018.

The successful candidate must have a Ph.D. in Clinical or Counselling Psychology from a CPA or APA accredited program by the time of the appointment or shortly thereafter. The candidate should also be eligible for or currently registered with the College of Psychologists of Ontario with a declared competency in adult clinical and counseling psychology.

The candidate should have strong knowledge of and primary focus on quantitative-based clinical research designs and demonstrate the capacity to implement these strengths in treatment of addictions and/or mental disorders in Indigenous persons and/or Indigenous communities in Canada. The ideal candidate will also possess extensive familiarity with concepts and theory that inform intervention, assessment and consultation practices consistent with Indigenous beliefs, values, culture, and/or approaches to healing. The demonstrated capacity to teach graduate and undergraduate courses that impart such knowledge and familiarity would be a strong asset for any applicant. The successful candidate should have the capacity to link with community-based programs and assist them in the delivery of evidence-based clinical psychological services to Indigenous persons and/or Indigenous communities in Canada, which would, in turn, afford opportunities to graduate students for clinical training and research. A demonstrated record of experience and engagement including relationship building and possible work with community leaders and Elders with at least one Indigenous community in Canada is required. Candidates must demonstrate experience and engagement with Indigenous communities, organizations, and institutions and evidence of understanding the importance of consensus-building relationships is required.

The successful candidate will be expected to conduct innovative research at the highest level and establish an outstanding, externally funded research program. They must have an emerging record of scholarly accomplishments and will provide evidence of excellence in research as demonstrated by publications in top ranked and field-relevant academic journals or forthcoming impactful publications, presentations at significant conferences, a strong record in Indigenous research methodologies and ethical engagement and collaboration with Indigenous communities, organizations, and institutions, and strong endorsements by referees of high standing, as well as a letter of support commenting on Indigenous community engagement.

The candidate must also have a commitment to excellence in teaching. This can be demonstrated by strong endorsements from referees, demonstrated knowledge and experience in Indigenous-based teaching methods, a teaching portfolio including excellent course evaluations and a coherent statement of teaching philosophy that is linked to evidence of excellent pedagogical practice, or demonstrated excellent performance in other teaching-related activities, including performance as a teaching assistant, experience leading successful workshops or seminars, or conference posters or presentations. The successful candidate will provide evidence of readiness to undertake undergraduate and graduate research supervision and teaching. The successful candidate will be expected to perform standard professional and administrative activities typical of a department and/or university.

Salary will be commensurate with qualifications and experience.

The appointment is at the University of Toronto Scarborough, which is a research-intensive institution with an interdisciplinary commitment, a multicultural student body, and a modern campus. The University offers the opportunity to conduct research, teach, and live in one of the most diverse cities in the world. The Greater Toronto Area offers amazing cultural and demographic diversity, including a vibrant Indigenous community.

The Department of Psychology at UTSC includes faculty members with interests in clinical, developmental, social, cognitive, and behavioral neuroscience. For more information about our department faculty and new initiatives in brain imaging and clinical science, please visit our home page: [www.utsc.utoronto.ca/psych](http://www.utsc.utoronto.ca/psych).

The successful candidate will be a member of the tri-campus Graduate Department of Psychological Clinical Science. The clinical and research interests of our faculty are wide-ranging, encompassing most of the major mental disorders and methods of inquiry and models of treatment in clinical psychology. For further information on the department please visit our web site at [www.utsc.utoronto.ca/psych/clinical-psychology](http://www.utsc.utoronto.ca/psych/clinical-psychology).

All qualified candidates are invited to apply online at <http://uoft.me/search1701707>. Applicants must submit a complete and current curriculum vita, a statement outlining current and future research interests, three recent publications, and a teaching portfolio, as well as a letter of support commenting on their engagement with the Indigenous community. If you have questions about this position, please email Prof. George Cree (Chair of the UTSC Department of Psychology) at [psychology-applications@utsc.utoronto.ca](mailto:psychology-applications@utsc.utoronto.ca). All applications must be submitted online **by the closing date of January 10, 2018**.

Submission guidelines can be found at: <http://uoft.me/how-to-apply>. We recommend combining attached documents into one or two files in PDF/MS Word format.

Applicants should also arrange for three confidential letters of recommendation (to the attention of Prof. George Cree, Search Committee Chair, on letterhead, signed and scanned) to be sent directly by the referee to: [psychology-applications@utsc.utoronto.ca](mailto:psychology-applications@utsc.utoronto.ca)

This position is part of the University of Toronto's response to the calls to action in Canada's Truth and Reconciliation Commission (TRC) report.

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ persons, and others who may contribute to the further diversification of ideas.

As part of your application, you will be asked to complete a brief Diversity Survey. This survey is voluntary. Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Results will be aggregated for institutional planning purposes. For more information, please see <http://uoft.me/UP>.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.