

CLINICAL PSYCHOLOGIST**(One position)****Key Responsibilities:**

Under the direction of Criminal Investigation Division management, this position is responsible to provide clinical and behavioural science expertise/knowledge to the design and implementation of police and integrated community practices to decrease crime with the goal of increasing community safety.

- (1) The position will develop relationships with police community partners such as Mental Health agencies, School Boards, Social Services, adult and youth probation agencies, Prosecutions, Adult Corrections, as well as community-based organizations.
- (2) In collaboration with external agencies, design specific offender programs that will decrease offending rates of individuals designated as Serious Offenders, thus decreasing victimization in the community and surrounding area.
- (3) Research relevant professional literature to determine best-practice approaches as they pertain to policing that reduce offending and increase officer safety.
- (4) Develop, empirically evaluate new methodologies and publish leading-edge research in a new field of expertise for policing.
- (5) Develop and implement skill-based training for police officers.
- (6) Provide a complex range of assessment, treatment, and evaluation of serious violent offenders in order to reduce the risk of reoffending.
- (7) Provide expert testimony.
- (8) Provide a leadership role at the community level; e.g. integrated crime reduction strategies and leadership at the national and international level.
- (9) Establish provincial, national and international research partnerships. Conduct research, evaluation and clinical audits.
- (10) Develop affiliations with the University of Saskatchewan, the University of Regina and the Saskatchewan Police College. Provide expert direction to the Saskatchewan Police College as well as the Canadian Police College and international institutions as requested.
- (11) Provide clinical expertise and assistance to the crisis negotiator team in de-escalating potential volatile and violent incidents.
- (12) Provide clinical consultation to police services regarding mental health related issues.
- (13) Liaise with major stakeholders e.g. Mental Health/Education/Social Services/Young Offender and Adult Probation.
- (14) Function as a member and collaborate with the Clinical and Rehabilitative Branch of the Ministry of Justice, Corrections and Policing.
- (15) Perform other related duties as assigned.

Competencies:

The ideal candidate will have a PhD in Clinical Psychology from a CPA or APA accredited clinical psychology training program, combined with several years' related experience in the field of Clinical Psychology. The incumbent will possess expert clinical, research and scientific knowledge and have a high level of independence of function. The successful candidate will be innovative in integrating diverse knowledge areas into new methodologies and will demonstrate the ability to work well in a team environment, develop provincial, national and international research partnerships and influence community stakeholders. The Clinical Psychologist position will be required to represent the Regina Police Service and the Government of Saskatchewan in national and international forums. In addition, to be successful, the candidate will be required to pass the Regina Police Service security clearance process.

****NOTE ** This competition will remain open until the position is filled.**

NOTE: If a qualified applicant is not found within the Regina Police Service, this vacancy shall be open to qualified applicants of other City Departments and the general public.

Department:	POLICE	Division:	Headquarters
Position No.		Class No.:	
Salary Grade:	PAY CLASS 14 (Out-of-Scope)	Salary:	\$4,382 to \$5,635 bi-weekly \$114,370 to \$147,074 per annum

Committed to Employment Equity

Resumes *outlining qualifications specific to this position* must be received in Human Resources by the closing date and should be forwarded to:



In person or courier:
Human Resources – 3rd floor
Regina Police Service
1725 – 11th Avenue
Regina, Saskatchewan
S4P 0H7

Phone: (306) 777-6441

Via mail:
Human Resources – 3rd floor
Regina Police Service
P.O. Box 196
Regina, Saskatchewan
S4P 2Z8

e-mail: civilianjobpostings@reginapolice.ca