Work and Health

The Department of Kinesiology in the Faculty of Applied Health Sciences at the University of Waterloo is seeking an exceptional scholar and researcher for a tenure track position at the rank of Assistant or Associate Professor in the area of Work and Health. The Department of Kinesiology is an inter-disciplinary department with a focus on optimizing health, preventing injury and illness, and extending the years of high quality life through understanding the cellular to societal implications of physical activity, nutrition and lifestyle. The department offers B.Sc., M.Sc. and Ph.D. degrees in Kinesiology. Further information about the department can be found at the Department of Kinesiology: http://uwaterloo.ca/kinesiology/.

The successful candidate must have a PhD or MD with evidence of an active research program within the broader area of Work and Health to complement the Department of Kinesiology's existing strengths. We encourage applications from individuals across a range of possible disciplines and research themes focused on Work and Health. Potential areas of focus, though not exclusive, include: workplace health and wellness, organizational and industrial psychology, cognitive ergonomics, illness and injury prevention, workplace health promotion, return-to-work, vulnerable/at risk populations or workplace policies and practices. Duties include research, teaching at the undergraduate and graduate level, and supervising graduate students.

Successful candidates are expected to have a strong portfolio of scholarly research, including peer-reviewed publications, and provide evidence of potential for excellence in teaching and obtaining external funding. In addition to advancing a personal research program, candidates will have the opportunity to work as part of a multidisciplinary team engaged in research related to Work and Health. Collaborative opportunities exist not only within the Department of Kinesiology but also within the Faculty of Applied Health Sciences and across the University of Waterloo and its multiple research centers, such as the Centre of Research Expertise for the Prevention of Musculoskeletal Disorders (CRE-MSD), Centre for Mental Health Research, Centre for Community, Clinical and Applied Research Excellence (CCCARE) and the Schlegel-UW Research Institute for Aging (RIA).

The salary range for this position at the rank of Assistant Professor is $78,000 - $99,000. The salary range for this position at the rank of Associate Professor is $99,000 - $130,000. Actual starting salary will be commensurate with rank of appointment, qualifications, experience and research record. Negotiations beyond this salary range will be considered for exceptionally qualified candidates.

The closing date for applications is **April 1, 2018**. The start date will be July 1, 2018 or as negotiated.

Applications should include a statement of research interest and teaching experience, overview of the applicant's 5-year research plan, cover letter and curriculum vitae. Applicants should also provide names and contact information for four referees who will be willing to provide letters of support upon request from the search committee. These materials should be sent electronically to the attention of: Professor W. E. McIlroy, Chair, Department of Kinesiology, University of Waterloo, Waterloo, Ontario N2L 3G1 Canada (sent via email to Denise Hay at: denise.hay@uwaterloo.ca).

The University of Waterloo respects, appreciates and encourages diversity and is committed to accessibility for persons with disabilities. We welcome applications from all qualified individuals including women, members of visible minorities, Aboriginal peoples and persons with disabilities. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority in the recruitment process.

"Three reasons to apply:

University of Waterloo Faculty Association   https://uwaterloo.ca/faculty-association/why-waterloo