



Helping families and everyone in them

## **JOB POSTING #1302-18-2**

### **POSITION:**

Psychologist / Psychological Associate – Clinical, Child and Adolescent

### **HOURS OF WORK:**

Permanent full-time (35 hours each week)

### **LOCATION:**

North Bay, Sundridge or Parry Sound, Ontario

### **SALARY AND BENEFITS:**

\$74,875 - \$93,057 annually; Salary commensurate with education and experience  
Potential for relocation funding to a maximum 5% of annual salary  
Competitive Health Benefit and Pension Plan

### **CLOSING DATE:**

This posting will remain open and applications accepted until the position has been filled.

### **ORGANIZATION OVERVIEW:**

Hands TheFamilyHelpNetwork.ca is an accredited organization, dedicated to improving the life experiences of families, children, youth, and adults with a developmental disability, who need support and guidance. Through our services in mental health, autism, developmental disabilities, and pre-natal to six years, Hands serves more than 9,000 families annually across Nipissing, Parry Sound, Muskoka and Northern Ontario.

With office locations throughout North Eastern Ontario, a career with Hands provides the opportunity to enjoy the many beautiful forests and lakes our area has to offer. The amenities of the city along with the ability to take part in recreational activities such as boating, skiing, hiking and snowmobiling make our area a prime spot to put down roots. Communities are friendly, vibrant and include well-rounded education and healthcare systems. At Hands, we provide the opportunity to combine a meaningful career with the quality of life you have been waiting for in North Eastern Ontario.

### **POSITION SUMMARY:**

Hands is seeking a Clinical Psychologist / Psychological Associate to deliver psychological services as part of a Child and Youth Mental Health team. Responsibilities include comprehensive assessment, consultation, and contribution to initiatives such as program planning, education, supervision, research, evaluation, and collaboration with community partners and interdisciplinary teams.

### **QUALIFICATIONS:**

- Doctoral or Master's degree in Clinical Psychology
- Registration with the College of Psychologists of Ontario, complete with competency to serve children and adolescents, with their families; Psychologists in supervised practice are welcome to apply
- One (1) year parallel work experience or two (2) years relevant work experience with children and adolescents
- Experience in addition to knowledge with evidence based psychotherapeutic modalities, such as cognitive behavior therapy (CBT), dialectical behavior therapy (DBT), interpersonal psychotherapy (IPT), mindfulness strategies, and behavioral management is an asset
- Excellent interpersonal, clinical and communication skills, as well as organizational and time management skills
- Supervisory, conflict resolution and crisis management skills
- Knowledge of word processing, evaluation, computerized statistical programs and psychological



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- scoring packages and the use of video conferencing is required
- Preference will be given to bilingual (French/English) candidates
- Must possess a valid Ontario driver's licence and a reliable vehicle
- Clear Criminal Record Check, including vulnerable sector search

#### **APPLICATION PROCESS:**

Hands TheFamilyHelpNetwork.ca is an equal opportunity employer and we value the importance of diversity, dignity and worth of every individual in the workplace. Hands offers accommodation for applicants with disabilities in its recruitment processes. If you are contacted by Hands regarding a job opportunity, please advise prior to the interview if you require accommodation.

We thank all applicants but only those selected for an interview will be contacted.

Please forward your resume and cover letter, quoting competition #1302-18-2, to:  
Human Resources Department  
Hands TheFamilyHelpNetwork.ca  
222 Main Street East  
North Bay, Ontario P1B 1B1  
[resumes@handstfhn.ca](mailto:resumes@handstfhn.ca)