

Senior Director of Research

Toronto, ON

A strategic and creative thinker with a track record of success and international recognition as a results-oriented research leader will welcome this unique opportunity to lead systems transformation at CAMH while overseeing the Institute for Mental Health Policy Research (IMHPR).

IMHPR conducts mental health policy, epidemiological, and community intervention research encompassing the broadly defined domain of mental health and substance use. Reporting to the Vice President, Research, you will oversee the Institute's annual budget of \$10.8M (with \$4.8M in core funding), research programs, and staff complement of 130 individuals, while ensuring that research is carried out in an ethical manner and in compliance with regulations.

More specifically, as Senior Director, Research, you will ensure appropriate resourcing, budgetary and regulatory compliance, and ethical activity related to mental health policy and epidemiology research programs in the areas of Population Health and Community Transformation, Community Addiction and Mental Health Research Evaluation, and Health Outcomes and Performance Evaluation, as well as Ontario as a Community Laboratory (known as the O-LAB). This is a sizable mandate involving the oversight of three additional IMHPR research units: 1) Ontario Tobacco and Research Unit (OTRU); 2) Office of Transformative Global Health; and 3) WHO/PAHO Collaborating Centre.

An engaging, confident and persuasive communicator, you will also represent IMHPR externally, cultivating and enhancing relationships with respect to research partnerships, commercial opportunities, funding, recruitment, and the healthcare sector.

QUALIFICATIONS

The Senior Director of Research we seek will hold an MD or PhD degree in medicine, medical science, psychology, epidemiology or a related professional field, complemented by no fewer than 10 years of progressive experience with a track record of success and international recognition in mental health policy, epidemiological, or community intervention research. As this accomplished professional, you will also bring the following strengths:

- You are a strategic thinker with the ability to lead national and international collaborations.
- You have a proven history of administrative and budgetary leadership related to research programs.
- You are adept at obtaining funding for research programs.
- You have established a reputation for building and leading productive interdisciplinary scientific units.
- You are experienced in working with external medical, scientific and/or research bodies.
- You can problem-solve skilfully and build partnerships in research programs.
- You thrive in a collaborative environment where professionals from diverse backgrounds work effectively side by side.
- You are committed to creating and fostering a diverse, equitable, and inclusive work environment made up of a team of individuals with a diverse range of identities and backgrounds, including (but not limited to) Indigenous people, members of other racialized groups, women, and LGBTQ2S individuals.
- You will be familiar with the ethics and protocols involved in conducting research with underserved and marginalized communities. Experience with First Nations, Inuit and/or Métis populations will be considered an asset.

CAMH: Transformative careers in a world-class organization.

The Centre for Addiction and Mental Health (CAMH) is Canada's largest mental health teaching hospital, as well as one of the world's leading research centres in the field. With a vision of "Transforming Lives," CAMH combines clinical care, research, education, policy development and health promotion to help transform the lives of people affected by mental illness and addiction. We promise that everyone who touches CAMH will become an advocate for mental health. Mental Health is Health.

With excellence as our starting point, CAMH is building a quality, service-oriented workforce, grounded in

lifelong learning and continuous improvement. In direct care and behind the scenes, every member of our team will play a transformational role in helping us respond more effectively to client needs – and build a better future for all. This is your opportunity to participate in building the hospital of tomorrow and the role it plays in the health sector at large.

For full details and to apply

Please visit www.camh.ca for more details on this permanent, full-time position as **Senior Director, Research – IMHPR**, and to **apply online**.

CAMH is a Tobacco-Free Organization.

CAMH is an academic health science centre fully affiliated with the University of Toronto. As a CAMH employee, you will be expected to actively support CAMH's teaching and research activities, in addition to supporting the clinical work of the hospital.

As an employment equity employer, CAMH actively seeks Aboriginal peoples, visible minorities, women, people with disabilities (including people who have experienced mental health and substance use challenges), and additional diverse identities for our workforce.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.

If contacted for an interview, please inform us should accommodation be required.